

Non-Instructional Operations

Safety

It is the policy of the Hamden Board of Education that all employees are entitled to work under the safest possible conditions in the many occupations they represent. To this end, every reasonable effort shall be made to provide and maintain a safe and healthy workplace, safe equipment, proper materials and to establish and insist upon safe methods and practices at all times. The Board shall comply with all safety requirements established by governmental agencies and insists that all staff members adhere to recommended safety practices.

Accidents which injure people, damage machinery or equipment and destroy materials or property cause needless suffering, inconvenience and expense.

The Director of Finance, Operations and Management shall be responsible for originating and enforcing safety regulations and procedures in all school facilities and on school grounds. The Director of Finance, Operations and Management shall contact the Board's insurance carrier for the purpose of conducting periodic audits regarding safety procedures and loss prevention. These audits shall serve as the basis for establishing and enforcing safety precaution measures. Further, the Director of Finance, Operations and Management is responsible for keeping all staff members informed of current state laws and regulations regarding health and safety as well as the recommendations of local and civil defense officials.

District safety rules and regulations are developed for employee protection. These rules and regulations are to be considered directive in nature and applicable to all employees.

It is a basic responsibility of everyone to make safety realization part of their daily concern. Employees are obligated to observe the rules of conduct, safety, and to properly use the safety equipment provided.

Legal Reference: Connecticut General Statutes

10-203 Sanitation

10-207 Duties of medical advisors

10-231 Fire drills

29-389 Stairways and fire escapes on certain buildings.

Policy adopted: January 13, 1998

HAMDEN PUBLIC SCHOOLS
Hamden, Connecticut