



**ANNOUNCEMENT OF ONE POSITION OPEN  
HUMAN RESOURCES SPECIALIST  
AT  
CENTRAL OFFICE**

**Title:**

Human Resources Specialist

**Qualifications:**

1. Ability to deal effectively with school personnel, union leaders, applicants and the public
2. Knowledge of, and demonstrated skill with, modern office practices, procedures and technology including, but not limited to: Excel, Word, PSIS, Google Applications, MUNIS
3. Ability to understand and carryout complex written and oral instructions
4. Ability to communicate effectively both verbally and in writing
5. Minimum of five years of experience in confidential human resource work.
6. Prior supervisory experience desired but not required
7. Such alternatives to the above qualifications as the Superintendent and/or Assistant Superintendent for Human Resources may find appropriate and acceptable

**Reports To:**

Assistant Superintendent of Human Resources and Administration

**Job Goal:**

To assist the Assistant Superintendent of Human Resources and Administration with the full range of district personnel and labor matters.

**Performance Responsibilities:**

1. Performs assigned duties and special projects for the Assistant Superintendent of Human
2. Resources and Administration
3. Performs low-level personnel investigations involving classified staff members (when required)
4. Assigns work to and supervises clerical staff assigned to the Human Resources
5. Department
6. Investigates and resolves low-level parent complaints filed with the Human Resources Office.
7. Researches and prepares confidential personnel documents as requested by the Assistant Superintendent for Human Resources and Administration or designee
8. Effectively, efficiently and professionally responds to correspondence including e-mail, in person and telephonic inquiries
9. Assists in the preparation of the Hamden Public Schools budget, and completes the budget projections
10. Prepares Federal, State and/or District level Human Resource-oriented reports
11. Participates in the recruitment of school district personnel (when necessary)
12. Works in collaboration with the Payroll Office regarding salaries, raises, and other salary-oriented matters
13. Supports the maintenance of up-to-date personnel files on all school district employees
14. Completes new hire letters and retirement letters (as needed)
15. Verifies all certified staff and prepares the ED126
16. Inputs all degree/salary changes for certified staff pursuant to collective bargaining agreement language
17. Processes transfers for certified and classified staff
18. Posts all open and/or vacant positions
19. Updates seniority list for all collective bargaining units as required
20. Assumes all other responsibilities as assigned and directed by the Assistant Superintendent for Human Resources or designee.

**Terms of Employment:**

Twelve-month work year and full benefits package including Medical and Dental benefits, paid holidays and vacation, personal, sick and bereavement days. This position has a retirement plan, life insurance, and matching Tax-Sheltered Annuity (TSA). This is a non-union position. Salary range for this position is \$68,000 - \$75,000 annually, and is negotiable depending upon demonstrated and verifiable skills, experience, and expertise in the area of Human Resources.

**Evaluation:**

Performance of the incumbent will be evaluated annually by the Assistant Superintendent of Human Resources and Administration.

**Please note:** The above description incorporates many of the principal duties and responsibilities of the job. As such, the description should not be considered a complete listing of all the duties incumbent in the position. The duties of this position are subject to change by the Superintendent of Schools, Assistant Superintendent for Human Resources and Administration or designee.

**All applicants, whether internal or external, must apply online at [www.applitrack.com/hamden/onlineapp](http://www.applitrack.com/hamden/onlineapp).**

**The closing date for all applicants is May 6, 2022. Consideration will not be given to applications received after May 6, 2022.**

**Non-Discrimination Statement**

It is the policy of Hamden Public Schools that no person shall be excluded from, denied the benefits of, or otherwise discriminated against under any program including employment because of age, sex, religion, marital status, race, color, creed, national origin, physical or mental disability, sexual orientation, gender identity or expression, genetic information or other characteristics protected by applicable law.

**Diversity Statement**

Our vision is to have a staff that reflects the racial, linguistic and ethnic diversity of our student population so all students in all schools benefit from having diverse role models to learn from, and our school communities are enriched through the perspectives and lived experiences shared by a diverse staff.

**AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**