

Guiding Principle 1: Diversity & Inclusivity

Reaffirm the district's commitment to diversity and inclusivity by acknowledging implicit biases and privilege, actively dismantling systemic racism and equitably allocating resources to remediate

Action Steps:

- Allocation of resources to support equity work
- Evaluate policies
- Set up system/protocol for evaluating curricular texts, resources (in terms of diversity and inclusivity)
- Reallocation of financial resources
- Develop community partnerships

Accomplishments:

- HHS is the only school in CT to be named a “No Place for Hate” School
- Added over 7000 books to classrooms and libraries, written by diverse authors and with different perspectives
- Updated and new BOE policies:
 - Student-Dress and Grooming (updated)
 - Bilingual Bicultural Education (updated)
 - Alternative Education Programs (updated)
 - Students-Homeless (updated)
 - Personnel-Professional Development (updated)
 - Limited English Proficiency Program (ELs) (new)