

Personnel -- Non-Certified

Affirmative Action: Recruitment and Selection

The Hamden Board of Education affirms the rights and protections under state, federal and local laws and regulations that pertain to the illness, chronic disease or handicapping condition of any employee. In general, such conditions should not be grounds for denying or terminating employment, or treating such employees differently from other employees (Connecticut General Statutes Section 46a-51 (15) and Federal Rehabilitation Act of 1973 (P194-142).

The Board of Education will provide equal employment opportunities for all persons without regard to race, color, religious creed, age, marital status, national origin, sex, or sexual orientation or physical disability. The Board of Education directs the administration to set as a goal the recruitment, selection and employment of qualified people among racial and ethnic minority groups to the end that the school district's employees will proportionately mirror the racial and ethnic composition of this community.

The Board of Education requests an annual report from the Superintendent of Schools concerning the extent to which the above-mentioned affirmative action program goals are being achieved.

No advertisement of employment opportunities may by intent or design restrict employment based upon discrimination as defined by law.

Legal Reference: Connecticut General Statutes

10-153 Discrimination on account of marital status

46a-60 Discriminatory Employment Practices Prohibited

Title VII, Civil Rights Act 42 U.S.C. 2000e, et seq.

Equal Pay Act of 1963, 29 U.S.C. 206(d).