

Board of Education K-3 Literacy Goal: All students will demonstrate accelerated growth in reading with the goal of meeting proficiency by the end of grade three.

Fall, 2022 DIBELS Data: K-N/A, 1st Grade: 50%, 2nd Grade: 52%, 3rd Grade: 50%

Theory of Action: If HPS K-3 curriculum and instructional practices align with the Science of Reading research, then students will reach higher levels of reading achievement as evidenced by walkthrough and literacy achievement data.

2022-2023	 Create Literacy look-fors Establish SBLT Initial Meetings (Jan/Feb): ShareToA, Remind team about data tracker Share theory of action with all stakeholders: SBLT, directors (Feb) Complete baseline literacy data and walkthroughs of all K-3 general education classrooms Complete baseline literacy data and walkthroughs or meetings of all K-3 special education classrooms, resource rooms, and SRBI coordinator rooms. Use literacy and walkthrough data to develop a 3 year literacy plan
2023-2024	 Continue to use literacy and walkthrough data to revise district literacy plan Use baseline data to develop literacy goals and benchmarks district wide and school specific Plan for regular SBLT meetings on a bi-monthly schedule inclusive of Heather and Erin Continue classroom literacy walkthroughs to ensure necessary changes in practice as well as develop plans for support Provide continuous professional learning to K-3 stakeholders Audit K-1 curricula and address gaps in necessary research based elements Ensure schedules are inclusive of the necessary and district mandated blocks for science and social studies
2024-2025	 Revise, if needed, literacy goals and benchmarks district wide and school specific Plan for regular SBLT meetings on a bi-monthly schedule inclusive of Heather and Erin Continue classroom literacy walkthroughs to ensure necessary changes in practice as well as develop plans for support Provide continuous professional learning to K-3 stakeholders Audit 2-3 curricula and address gaps in necessary research based elements Ensure schedules are inclusive of the necessary and district mandated blocks for science and social studies